

# Governance Training and Development Programme

2021 - 2022

# **Governance Services Team**

Providing comprehensive support for clerking, training and development





Contents	Page
Introduction	5
About the Programme	6
How the Courses Map to the Competency Framework	7
Directions to the Centre	9
Development and Bespoke Training	10
External Reviews of Governance	10
Governance Health Checks	11
Partnership Forum	11
New to Governance	
Governance Induction	12
Human Resources and Safeguarding	
Safeguarding – The Board's Role	13
Safer Recruitment: Module 1: Introduction to Safer Recruitment and Selection - Virtual	14
Module 2: Managing Allegations - Virtual	15
Module 3: Safer Recruitment - Accredited	16
Safer Recruitment Refresher Training	17
How to Identify Domestic Violence and Safeguard Children in School – A Governance Perspective	18
People Matter - An overview of the Board's Role in HR Panels	19
Finance	
Effective School Financial Management	20
Financial Accountability – A practical workshop	21
Understanding Data	
Primary Data for School Improvement	22
Leadership and Effective Chairing	
Practical Chairing	23
Strategic Chairing	24
Chairs' Briefings	25

Governance Roles and Responsibilities	Page			
GDPR (General Data Protection Regulations) - Virtual	26			
Governance Refresher				
The School Complaint Process				
The Head Teacher's Appraisal Review - Virtual				
Ofsted and Governance	30			
Virtual Meetings and Effective use of IT in Meetings – Virtual	31			
Monitoring Teaching and Learning	32			
Working Together for Effective Governance	33			
Specific Areas of Governance				
Attendance and the Role of the Board	34			
Exclusion Guidance and the role of the Board				
The Education of Looked After Children (LAC)				
Promotion of Community Cohesion	37			
SEND and Governance	38			
Early Years and Governance				
PREVENT Online Training				
Keeping Children Safe Level 1: Safeguarding Online Training				

#### Introduction

Welcome to the Governance Training & Development Programme for the 2021/22 academic year.

Whilst reflecting on my introduction for the previous academic year's programme, it was apparent how optimistic I was about the year ahead. Little did I know that the challenges felt in summer 2020 would continue through the autumn term and move into spring and summer 2021. Schools and Academies once again felt a fresh wave of challenges with the pandemic, ensuring the safety of children and staff, whilst continuing teaching and learning via remote learning and in-school provision for vulnerable and key worker children.

The pressures for school leaders, teaching and non-teaching staff was palpable and at times relentless. Nevertheless, most schools remained open to our children, providing as much normality as possible. Governors and trustees supported their leaders and staff teams by conducting their strategic roles virtually but more importantly, I was heartened to receive positive feedback about how our strategic leaders were 'checking in' with genuine concern for staff wellbeing. The end of summer term could not come soon enough for many, and I hope all those involved in each school community had some much-needed respite from what has proved to be a difficult year.

Governance Services continued to provide support via virtual means throughout 2020/21, again with governors and trustees adapting well to the 'new way of working'. The Team and I experienced many examples of exceptional governance in difficult times, with good virtual meeting conduct, continued training and development engagement and strong remote monitoring practice. Feedback has remained positive and the message from our governance volunteers is that a blended approach to services would be valued moving forward. With this in mind, and in line with the Government's roadmap to recovery, we aim to continue to support both virtual and physical board meetings and provide a blend of face-to-face, live virtual and pre-recorded training and development events. We feel this will allow greater flexible and wider reaching support to our leaders, governors and trustees.

Along with updates to our current training offer, we will be delivering two new courses, one specifically for Safeguarding Governance developed via our colleagues in the Safeguarding in Education Team and another looking at School Complaints and the relevant guidance surrounding this. The courses in this programme continue to embed each strand of the Department for Education's Competency Framework for Governance and unless specifically stated, are suitable for all those involved in governance within different educational settings.

The Chairs' Briefing, Partnership Forum and Training & Development Lead Briefings will be a blend of face-to-face and virtual or pre-recorded events moving forward and feedback on this will continue to be sought.

The Governance Services Team can also design, co-ordinate and deliver bespoke commissioned training courses specific to the needs of your trust, board or local cluster of schools.

If you would like to discuss any aspects of the Governance Training & Development Programme further or are interested in arranging a bespoke development or commissioned training session for your trust, board or cluster group, please contact Marie Foley, Governance Training Officer, via email at marie.foley@bolton.gov.uk.

The Team and I continue to wish you and your boards a safe and productive school year.

John Ashworth

Governance Services Manager Bolton Governance Services Team

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# How to use this programme How do you book onto courses?

All course within the Governance Training Programme are booked online via the Governance Services website. This enables governors to reserve a place on any of the sessions available any time day or night. The Governance Services website can be accessed by using the following web address: **www.boltongovernanceservices.org.uk** 

You can also access the website by typing 'Bolton Governance Services' in an internet search engine.

Once you have accessed the site, you can view all sessions within the programme by selecting the 'Governance Training' page from the main menu. Further information on each course is available via this page; however, these can also be viewed and filtered via the 'Key Events' page of the website.

Confirmation of all bookings will be sent out automaticaly via email.

You can now receive a text reminder of your booking, simply tick the appropriate box when completing your online application and enter your mobile telephone number.

NB: All courses are face to face at the Bolton Science and Technology Centre unless otherwise stated.

### The Competency Framework for Governance

All the courses in this programme link to the competency framework, the diagram below gives examples of how the courses map to the framework.



### How do I cancel a place on a course?

If you are unable to attend a course, we ask that you please notify the Governance Services Team on **01204 332116** at the earliest opportunity and at least five working days prior to the course date to enable the place to be offered to others.

Cancellation fees will apply for non-attendance or if a course place is cancelled by the delegate **within five working days of the course date**. Schools who have signed up to the Governance Training Service Level Agreement will be charged £25 for each cancellation within the five days prior to the date of the course. If your school has not signed up to SLA the full course fee will be charged.

Fees may be waived in exceptional circumstances. Please contact Marie Foley, Governance Training Officer, on **01204 332116** or via email at marie.foley@bolton.gov.uk

### How do I pay for attending a course?

Fees for the Governance Training Programme are payable via the school budget and not by individual members of the governing board.

If your Governing or Trust Board has signed up to the Governance Training Service Level Agreement, sessions are free of charge\*. Governors and Trustees of Boards who have not signed up to the Governance Training Service Level Agreement may attend any session for a fee of  $£80^{\circ}$  (£100 for Governance Induction), which again is payable via the school budget.

If you are unsure about what services your board has signed up to, then please speak to your Chair or Head Teacher in the first instance for further information. If your school does not buy into the Governance Training Service Level Agreement, you should seek permission again from your Chair or Head Teacher before booking.

\*With the exception of Safer Recruitment which is individually priced.

#### How to contact us

If you need any further information about this programme please contact Marie Foley, Governance Training Officer.

#### The Governance Services Team

Bolton Science and Technology Centre Minerva Rd Bolton BL4 0HA

Tel: 01204 332116

Email: marie.foley@bolton.gov.uk



#### **Location of Training Venue**

All of the face to face sessions delivered within this programme are held at the **Bolton Science and Technology Centre**.

#### Bolton Science and Technology Centre, Minerva Rd, Bolton BL4 0HA

The Bolton Science and Technology Centre is located in Farnworth, Bolton, and is situated between Mount St Joseph Catholic High School and the Royal Bolton Hospital grounds.

Use the post code **BL4 0HA** in your satalite navigation system.

#### **Directions**

#### By car

Directions from the M61

- M61 Northbound Exit the M61 motorway at junction 4 and take the third exit onto Watergate Lane
- M61 Southbound Exit the M61 motorway at junction 4 and take the first exit onto Watergate Lane
- At the first set of traffic lights, turn right onto Plodder Lane (B-6199)
- Go straight ahead and carry on through the next set of traffic lights (entrance to the Royal Bolton Hospital)
- Continue ahead to the next set of traffic lights at the junction of Plodder Lane and Bradford Road
- Turn left at these and proceed a short distance to the next set of traffic lights and turn left onto Minerva Road
- The Bolton Science and Technology Centre is on the right, directly after Mount St Mount St Joseph Business and Enterprise College and before the Royal Bolton Hospital grounds

#### **Public Transport**

The Centre also benefits from frequent bus services from the town centre and local train stations, which include the 501 service. There is a stop directly across the road from the Bolton Science and Technology Centre.

#### **Parking**

The Centre has free on-site parking, including disabled access.

#### **Development and Bespoke Training**

Through the Governance Development Officer, the Governance Services Team can support boards with an audit and self-evaluation to identify appropriate areas of development and training. Following this, a bespoke development session or a programme of modular sessions on specific issues and topics can be arranged. These can be varied in length and can be held either during the daytime or evening, whichever is most convenient to each board. Cluster sessions with other boards in similar circumstances can also be facilitated, where appropriate.

The following are just some examples of development sessions which may be tailored to your board's needs:

- Governor and Trustee Roles and Responsibilities
- Strategic and Operational
- Monitoring and Evaluation
- Working Together for Effective Governance
- Clarity of Vision, Ethos and Strategic Direction
- Monitoring Teaching and Learning
- Providing Effective Challenge and Support
- Vision, Strategic Planning and Impact
- · Self-Evaluation, Sustained Effectiveness and Improvement

The bespoke sessions will also incorporate documentation such as the School Improvement/ Development Plan, the board's Action Plan and Ofsted recommendations to ensure sessions are relevant and planned effectively. The benefits of bespoke development are:

- Tailored sessions for your governing, trust or local academy board's specific needs
- Sessions can be designed to address particular issues which have been raised through self-evaluation or external parties
- Opportunities for building teamwork and collaborating as a professional board
- The timing of sessions can be varied, depending on governor and trustee time constraints

For further information about accessing development for your board, please contact Marie Ahmad, Governance Development Officer on **01204 332104** or via email at marie.ahmad@bolton.gov.uk.

#### **External Reviews of Governance**

An external review of governance looks at how well a trust board or governing board is operating within its strategic core functions. The review, which is based on sound and relevant national guidance, will help the board identify strengths and weaknesses together with priorities for improvement and development, and provide support on what next steps to take. The review will also provide advice and guidance to assist moving governance from an Ofsted Inspection rating of 'requires improvement' to at least 'good'.

An external reviewer will work with the chair of governors, head teacher/principal and a selection of governors with the aim of improving the performance of the board. Boards do not

need to wait for an Ofsted inspection recommendation to seek a review and can arrange a review of governance at any time to improve the effectiveness of their work.

It is important to bear in mind that a board can choose whoever they want to conduct a review of governance; however, it is highly recommended that they ensure that the reviewer has a good understanding of governance and has successful experience of leading governors and school improvement. The Bolton Governance Services Team provides experienced officers who have a wealth of experience of working with governing boards on matters of school and academy governance. Further information about the Bolton external review process and the associated costs can be downloaded via the Governance Services Website or by contacting Marie Ahmad, Governance Development Officer on **01204 332104** or via email at marie.ahmad@bolton.gov.uk.

#### **Governance Health-Checks**

Further to the existing training and development opportunities and external review of governance programme, the Governance Services Team has developed a suite of lighter touch audit tools to provide a 'Health-Check' or assessment on governance skills, experience and practices. The tools are designed to assist governing boards in their own development and offers a guided assessment conducted by a Governance Professional who will produce a written report for the board to action as part of their own self-evaluation and quality assurance processes. The following Health-Checks are currently available for purchase on a commissioned basis:

- Health Check A Governance Self-Evaluative Audit Tool
- Health Check B Training, Development and Skills Audit
- Health Check C Governing Board Meeting and Documentation Review

Further information about these and the associated costs can be gained via the Governance Services Website or by contacting Marie Ahmad, Governance Development Officer on **01204 332104** or via email at marie.ahmad@bolton.gov.uk.

#### **Partnership Forums**

The Partnership Forums in Bolton aim to strengthen school governance by providing information about local and national initiatives and changes in government legislation. The forums help support effective communication between governing boards and the local authority and promote cohesive working within the Bolton family of schools.

The Partnership Forums are held at 6.30pm at the Bolton Science and Technology Centre unless notified otherwise. The sessions last for approximately two hours. Attendance is free of charge to all boards within Bolton.

Autumn Term Monday 11 October 2021 Spring Term Monday 7 February 2022 Summer Term Monday 23 May 2022

#### **Governance Induction**

**Description:** This two part induction programme will ensure those new to

governance have the information they need to become effective school

governors and trustees.

Module 1 will concentrate on the meetings and structure of Governance while Module 2 explains the strategic role of governance and how to

effectively monitor and hold the school to account.

**Audience:** All governors and trustees, particularly those new to the role

Course A:	Module 1: Module 2:	<b>Date</b> 7 October 2021 12 October 2021	<b>Time</b> 10am to 12pm 10am to 12pm
Course B	(virtual pre-recorded session) Module 1: Module 2:	29 November 2021 29 November 2021	Available from 12pm (both sessions)
Course C	Module 1:	12 January 2022	5pm to 7pm
	Module 2:	19 January 2022	5pm to 7pm
Course D	Module 1:	17 March 2022	2pm to 4pm
	Module 2:	24 March 2022	2pm to 4pm
Course E	live virtual session) Module 1: Module 2:	20 April 2022 27 April 2022	5pm to 7pm 5pm to 7pm
Course F	Module 1:	23 June 2022	10am to 12pm
	Module 2:	28 June 2022	10am to 12pm

**Venue:** Bolton Science and Technology Centre

Virtual Pre-Recorded Session NB: Delegates will be sent a link to the Bolton Governance Gateway, on the above date, to this virtual course. Delegates may then access the training any time within a month of that date.

Choose one course only. Please attend all dates for your course option.

**Presenters:** John Ashworth and Marie Foley Governance Services Team

**Price per session:** Governance Training SLA / £100

**Booking Information** 



# Safeguarding - The Board's Role

**Description:** In this course the importance of Safeguarding within schools is dis-

cussed. It is vital the board fully hold the school to account over their

safeguarding procedures.

It is strongly advised that the safeguarding governor/trustee from every

school/academy attends this training.

Audience: The Safeguarding Link Governor/Trustee

Date Time Course A:

4 October 2021 9am to 11am

**Course B:** (live virtual session) 13 January 2022 11.30 to 1pm

Course C: 30 March 2022 5.30pm to 7.30pm

Course D: 30 June 2022 1pm to 3pm

Choose one course only.

Bolton Science and Technology Centre Venue:

Presenter: Imtiaz Kala, Safeguarding in Education Social Worker

**Price per session:** Governance Training SLA / £80

**Online Training** Keeping Children Safe Level 1 - General Safeguarding

Please see page 41 for further details

**Booking Information** 



#### Module 1: Introduction to Safer Recruitment and Selection

**Description:** This session aims to explain recruitment and selection procedures

which should be used for all posts. It includes current legislation and

policies you need to be aware of during the process.

**Audience:** Any governor or member of staff who is likely to be involved in

recruitment and selection.

NB: Any delegate wishing to complete the accredited Safer Recruitment course must first attend this session followed by

Module 2.

Date

Course

(Virtual Pre-recorded)

September 2021 to August 2022

**Venue:** Virtual Session NB: Delegates will be sent a link to the Bolton

Governance Gateway, on the above date, to this virtual course.

Delegates may then access the training any time within a month of that

date.

**Presenter:** HR Representatives

**Objectives:** By the end of this session you will:

Understand the key stages of the recruitment process

• Understand your role in recruitment and selection

Price per session: £90

**Booking Information** 



# **Module 2: Managing Allegations**

**Description:** This session examines the processes for dealing with allegations

against staff working with children and young people.

Audience: Senior leadership teams and governors and trustees.

NB: Any delegate wishing to complete the accredited Safer

Recruitment course must first attend this session.

Date

Course

(Virtual Pre-recorded)

September 2021 to August 2022

Venue: Virtual Session NB: Delegates will be sent a link to the Bolton

Governance Gateway, on the above date, to this virtual course.

Delegates may then access the training any time within a month of that

date.

Presenter: HR Representatives

**Objectives:** By the end of the session you will:

• Understand the process for dealing with allegations against staff

working with children and young people

Price per session: £90

**Booking Information** 



#### **Module 3: Safer Recruitment: Accredited**

**Description:** The Safer Recruitment training provides valuable information on a

safe school culture and guidance to strengthen safeguards against

employing unsuitable people in school.

NB: As a minimum requirement the Head Teacher and a named

governor must have completed this training.

Delegates must complete Modules 1 and 2 before attending this

session.

**Audience:** Head Teachers, governors, trustees and anyone involved in the

recruitment process.

Date Time

 Course A:
 28 September 2021
 8.45am to 5pm

 Course B:
 17 January 2022
 8.45am to 5pm

 Course C:
 17 May 2022
 8.45am to 5pm

NB: 8.45am for a prompt 9am start. As this is an accredited course, delegates arriving after 9.15am will not be admitted. There is a formal assessment at the end of the course, therefore any delegates who leave before the end of the session will not receive the accreditation and will be required to re-sit the course.

**Venue:** Bolton Science and Technology Centre

**Presenter:** HR Representatives

**Objectives:** To give participants awareness of:

- Key features of Safer Recruitment that help deter unsuitable people
- Reviewing their own and their organisations' policies and practices with a view to making them safer

Price per session: £250

**Booking Information** 



#### **Safer Recruitment Refresher Training**

**Description:** This is a refresher session for anyone wishing to renew their Safer

Recruitment training.

**Audience:** Senior leadership teams, trustees and governors.

NB: Any delegate wishing to complete this course must be in possession of a Safer Recruitment certificate, NCSL, CWDC or

DfE certificates accepted.

Date Time

**Course A:** 19 October 2021 9.00am to 12.30pm

**Course B:** 15 March 2022 9.00am to 12.30pm

**Course C:** 8 June 2022 9.00pm to 12.30pm

**Venue:** Bolton Science and Technology Centre

**Presenters:** HR Representatives

**Objectives:** By the end of the session you will:

 Have received an update on understanding the process for dealing with allegations against staff working with children and young people

• Updated your safer recruitment knowledge.

Price per session: £175

**Booking Information** 



# How to Identify Domestic Violence and Safeguard Children in School – A Governance Perspective

**Description:** 

This course will look at the challenges around domestic abuse, how to have effective support within the school and the role of Governors and Trustees.

The course will enable Governors and Trustees to gain a basic understanding of domestic abuse and violence, how it affects children particularly around their education and development needs. The role of

Governance will be an integral part of the course delivery.

**Audience:** All governors, trustees and members

Date Time

**Course A:** 22 March 2022 2pm to 3.30pm

**Course B:** 6 July 2022 6pm to 7.30pm

**Venue:** Bolton Science and Technology Centre

Presenter: Gill Smallwood, Chief Executive of Fortalice

**Objectives:** By the end of the session you will be aware of:

How to identify Domestic Violence and Violence (DAV)

• How we safeguard our children around DAV in our schools.

The services that can support schools

**Price per session:** Governance Training SLA / £80

**Booking Information** 



# **People Matter**

**Description:** This session will cover governance roles in a range of statutory

committees, such as staffing appeals, allegations, disciplinary and

recruitment issues.

**Audience:** All governors and trustees

Date Time

**Course:** 7 December 2021 10am to 12.30pm

**Venue:** Bolton Science and Technology Centre

Presenter: Jenny Walsh, Senior Schools HR Officer

**Objectives:** By the end of this session you will:

• Understand governors' role in a range of HR processes

Price per session: Governance Training SLA / £80

**Booking Information** 



# **Effective School Financial Management**

**Description:** This session will provide an overview of school finance, including how

schools are funded and current issues.

Audience: All governors, trustees and members especially those on finance

committees.

Date Time

Course: 18 January 2022 6pm to 8pm

**Venue:** Bolton Science and Technology Centre

Presenter: Julie Edwards, Schools Finance Manager

**Objectives:** By the end of this session you will:

Understand how schools are financed

• Understand governors' and trustees responsibilities with regard to the Schools Financial Value Standard

Price per session: Governance Training SLA / £80

**Booking Information** 



# Financial Accountability - a practical workshop

**Description:** This practical workshop will give you an insight into the different

presentation styles of financial budget reports governors may receive, aiding you into having a better understanding of budget monitoring

reports. Helping you to effectively interpret and question.

**Audience:** All governors, trustees and members especially those on finance

committees.

Date Time

13 January 2022 6pm to 8pm

**Venue:** Bolton Science and Technology Centre

**Presenter:** Judith Smith, Principal Auditor

**Objectives:** By the end of this session you will:

• Have a better understanding of the importance of budget monitoring

 Be able to compare and contrast various reports governors may be presented with

• Be able to interpret and question reports presented to governors

Price per session: Governance Training SLA / £80

**Booking Information** 

Course:



# **Primary Data for School Improvement**

**Description:** In this session we will look at ways in which primary governors can use

internal data to support school self-evaluation.

**Audience:** All Primary governors, trustees and members

Date Time

**Course:** 8 February 2022 10am to 12pm

**Venue:** Bolton Science and Technology Centre

**Presenter:** Deb Butler, School Improvement Professional

**Objectives:** By the end of this session you will be able to:

• Identify different sources of school data

• Understand how this information can aid accurate self evaluation

Price per session: Governance Training SLA / £80

**Booking Information** 



# **Practical Chairing**

**Description:** In this session we will look at how to effectively chair meetings,

incorporating realistic scenarios. This is an ideal course for established Chairs and an excellent succession planning tool for future Chairs.

**Audience:** All Chairs, Committee Chairs and future Chairs

Date Time

Course A: 2 November 2021 2pm to 4pm

**Course B:** 15 March 2022 6pm to 8pm

**Venue:** Bolton Science and Technology Centre

Presenter: Marie Foley, Governance Training Officer / Marie Ahmad, Governance

**Development Officer** 

**Objectives:** By the end of this session you will be able to:

Effectively chair meetings

• Manage your work load and effectively delegate

• Deal with challenging situations

Organise committees effectively

Price per session: Governance Training SLA / £80

**Booking Information** 



# **Strategic Chairing**

**Description:** In this interactive session we will look at the Chairs strategic role,

from helping to set the vision of the school to having courageous conversations. This is an ideal course for established Chairs and an

excellent succession planning tool for future Chairs.

**Audience:** All Chairs and future Chairs

Date Time

Course A:

(live virtual session) 2 December 2021 6pm to 8pm

**Course B:** 21 April 2022 10am to 12pm

**Venue:** Bolton Science and Technology Centre

Presenter: Marie Foley, Governance Training Officer / Marie Ahmad, Governance

Development Officer

**Objectives:** By the end of this session you will be able to:

• Ofsted and the DfE's expectations

Setting the vision

How to have those courageous conversations

Staff well being

• The importance of good relationships

Leadership Styles

**Price per session:** Governance Training SLA / £80

**Booking Information** 



### **Chairs' Briefings**

The Chairs' Briefings are held early each term in order to prepare chairs of governors for their forthcoming governing board meetings and to equip them with the knowledge, information and advice needed to effectively undertake their role.

The Chairs' Briefings are held at 1.30 pm and 6.00 pm at the Bolton Science and Technology Centre unless notified otherwise. The sessions last for 1 hour, with an additional 30 minutes provided at the end for networking opportunities. Chairs' only need to attend one of the two sessions provided each term. Attendance is free of charge to those boards that purchase the Clerking and Support Service Level Agreement. A charge of £40.00 per person, per session will be made for those schools not buying into the service.

The 1.30pm sessions will be held at Bolton Science and Technology Centre. The 6pm sessions will be held virtually via a live Teams link.

Autumn Term Monday 27 September 2021 Spring Term Monday 24 January 2022 Summer Term Monday 9 May 2022

Further details about the Primary Partnership Forums or Chairs' Briefings can be gained by contacting Marie Ahmad, Governance Training Officer, on **01204 332104** or via email at marie. ahmad@bolton.gov.uk





#### General Data Protection Regulations (GDPR) - Virtual Session

**Description:** 

Since the introduction of the General Data Protection Regulations (GDPR) Schools and Governors have been challenged with ensuring they are GDPR compliant. This course will give Governors and Trustees the information to be able to satisfy themselves that Schools are complying with GDPR, acting properly when receiving the various requests from third parties and know how to react when breaches happen.

Audience:

All governors, trustees and members

Date

Course:

September 2021 to August 2022

NB: Delegates will be sent a link to the Governance Gateway, on the above date, to this virtual course. Delegates may then access the training any time within a month of that date.

Venue:

Bolton Science and Technology Centre

Presenter:

Judith Smith, Principal Auditor

**Objectives:** 

By the end of this session you will be able to:

- Know how to ensure the school is complying with the regulations
- Know how to obtain assurances that measures introduced are adequate
- Know how to react when things go wrong

**Price per session:** Governance Training SLA / £80

**Booking Information** 



#### Governance Refresher

**Description:** This course is ideal for those governors and trustees looking for a

refresher and update. With the ever-changing educational landscape and the role of governance within it, this course will ensure you are up

to date with what the DfE expect from those in governance.

**Audience:** All governors, trustees and members

Date Time

Course A: 8 December 2021 2pm to 4pm

Course B: (virtual

session pre-recorded) 9 May 2022

NB: Delegates will be sent a link to the Governance Gateway, on the above date, to the virtual course. Delegates may then access the training any time within a month of that date

**Venue:** Bolton Science and Technology Centre

**Presenter:** Marie Ahmad, Governance Development Officer / Marie Foley,

Governance Training Officer

**Objectives:** • Governance roles and responsibilities

• The Competency Framework for Effective Governance

• What will Ofsted be looking for - What will inspectors ask?

**Price per session:** Governance Training SLA / £80

**Booking Information** 



# **The School Complaint Process**

**Description:** School complaints are becoming increasing common. This course will

explain the school complaint process and equip you to deal with any

formal complaints.

**Audience:** All Governors, Trustees and Members

Date Time

Course: 27 January 2022 2pm to 4pm

**Venue:** Bolton Science and Technology Centre

**Presenter:** Marie Foley Governance Training Officer

**Objectives:** By the end of this course you will:

 Understand the importance of procedures in order to provide an effective and efficient service in handling concerns or complaints

 Understand how to manage a complaint or issue causing concern from start to conclusion

 Understand the national guidance in respect of dealing with complaints and concerns

**Price per session:** Governance Training SLA / £80

**Booking Information** 



# The Head Teacher's Appraisal Review - Virtual

**Description:** It is vital the Head Teacher performance objectives reflect the school

improvement priorities for their school. This course supplies governors and trustees with the knowledge and confidence to conduct the review.

**Audience:** Governors and trustees who will be involved in the appraisal review of

the Head teacher

**Date** 

Course: September 2021 to August 2022

NB: Delegates will be sent a link to the Governance Gateway, on the above date, to this virtual course. Delegates may then access the training any time within a month of that date.

**Presenter:** Liam Trippier, Associate School Improvement Professional

**Objectives:** By the end of this course you will:

 Understand the importance, and context of setting realistic but challenging performance objectives for the Head Teacher

**Price per session:** Governance Training SLA / £80

**Booking Information** 



#### **Ofsted and Governance**

**Description:** This session will enable governors to know what to expect from

inspection.

**Audience:** All governors, trustees and members

Date Time

Course A: 1 November 2021 2pm to 4pm

**Course B:** 19 May 2022 2pm to 4pm

**Venue:** Bolton Science and Technology Centre

**Presenter:** Liam Trippier, Associate School Improvement Professional

**Objectives:** By the end of this course you will:

• Be familiar with the Ofsted inspection framework

Understand the importance of self-evaluation in the inspection process

• Understand the governors' role before, during and after inspection

• Know how to respond to the inspectors questions during inspection

Price per session: Governance Training SLA / £80

**Booking Information** 



# **Virtual Meetings and Effective Use of IT in Meetings –** Virtual Session

**Description:** This course will look at how using technology can aid Board meetings.

**Audience:** All governors, trustees and members

**Date** 

Course: September 2021 to August 2022

NB: Delegates will be sent a link to the Governance Gateway, on the above date, to this virtual course. Delegates may then access the training any time within a month of that date.

**Presenters:** John Ashworth, Governance Services Manager and Marie Ahmad,

Governance Development Officer

**Objectives:** By the end of the session you will have:

Looked at how the Governance Gateway can improve Board meetings

 Looked at the different ways virtual meetings can be held and the importance of establishing meeting protocols.

 Discussed what can potentially go wrong and how to avoid the situations occurring.

Price per session: Governance Training SLA / £80

**Booking Information** 



# Monitoring Teaching and Learning – knowing what you can and can't do!

**Description:** This session will look at the respective roles of senior leaders and

governors in monitoring the quality of teaching and learning and more

importantly, what governors can and cannot do.

**Audience:** All governors, trustees and members

Date Time

**Course:** 26 January 2022 6pm to 8pm

**Venue:** Bolton Science and Technology Centre

**Presenters:** Marie Ahmad, Governance Development Officer

**Objectives:** By the end of the session you will:

Know the practice of monitoring and evaluation

• Understand the good practice and protocol of school visits

 Understand what behaviours Ofsted evaluate when judging the effectiveness of governance

• Understand the impact of monitoring and evaluation

**Price per session:** Governance Training SLA / £80

**Booking Information** 



# **Working Together for Effective Governance**

**Description:** What is effective governance? This course will examine what constitutes

effectiveness, looking at the 8 Aspects of Effective Governance. During the session you will work towards completing an individual action plan.

Audience: All governors, trustees and members

> Date Time

Course A: 17 November 2021 2pm to 5pm

Venue: Bolton Science and Technology Centre

Presenter: Marie Ahmad, Governance Development Officer

**Objectives:** By the end of the session you will have:

• Examined the self-evaluation process

Looked at support and challenge

• Understood the principals behind producing an action plan for future development

Price per session: Governance Training SLA / £80

**Booking Information** 



#### Attendance and the Role of the Board

**Description:** This workshop will help governors and trustees understand how the

leadership team within their school or academy uses various strategies in order to promote good attendance and the impact this has on

achievement.

**Audience:** All governors, trustees and members

Dates Time

**Course:** 21 June 2022 2pm to 4pm

Venue: Bolton Science and Technology Centre

**Presenter:** Selina Bayliss, Early Intervention Team

**Objectives:** By the end of this session you will:

• Have looked at the importance of promoting attendance

• Have looked at the link between achievement and attendance

**Price per session:** Governance Training SLA / £80

**Booking Information** 



#### **Exclusion Guidance and the Role of the Board**

**Description:** This session will provide statutory guidance relating to processes and

procedures for the permanent exclusion of pupils and the support

processes within the local authority (LA).

**Audience:** All governors, trustees and members

Dates Time

**Course:** 26 April 2022 5pm to 7pm

**Venue:** Bolton Science and Technology Centre

**Presenter:** Paula Andrews and Kim Aldred, Behaviour Support Service

**Objectives:** By the end of this session you will:

Know the role of Governing Boards in relation to exclusions

guidance and procedures

• Be aware of local protocols in relation to exclusions

Price per session: Governance Training SLA / £80

**Booking Information** 



# The Education of Looked After Children (LAC)

#### **Description:**

There are many reasons why children become looked after by the LA. In some cases it will be as a result of family breakdown, in others because of neglect and abuse. These often traumatic experiences – together with being separated from friends, family and adapting to changing neighbourhoods – can make it much harder for them to learn. Although some do manage to overcome their disadvantages, most don't and therefore they underachieve. As a school governor you can make a real difference in helping your school provide the best possible education for all its pupils whatever their background. The Children Act 2004 places a duty on LAs (as corporate parents) to promote the educational achievement of looked after children. LAs and social care staff can't do this alone and will need the cooperation of others.

Schools in particular are central to providing looked after children with the experiences that will in turn unlock a brighter future. The task for school governors is to ensure their schools are responding to looked after children's needs, to their personal education plans and that their school has a trained designated teacher as per statutory guidance.

This short session will provide all the information you require to help your school with this complex agenda.

**Audience:** All governors, trustees and members

Date Time

**Course:** 25 May 2022 6pm to 8pm

**Venue:** Bolton Science and Technology Centre

**Presenter:** Andy Feeley, Executive Head Teacher of The Orchards Federation

and Member of the LAC Virtual School Executive Board and Lindsay

Nelson, Head of the Virtual School,

**Price per session:** Governance Training SLA / £80

**Booking Information** 



### **Promotion of Community Cohesion**

**Description:** This session will emphasise the importance of Community Cohesion,

showing how it links to British Values and the PREVENT Strategy.

**Audience:** All governors, trustees and members

Date Time

**Course:** 5 July 2022 10am to 12pm

Venue: Bolton Science and Technology Centre

Presenter: Nicola Mahon, Achievement Cohesion and Integration Service

**Objectives:** By the end of this session you will:

• Be aware of the need for Community Cohesion in Bolton

 Have seen examples of Community Cohesion projects currently taking place in Bolton

 Understand how Community Cohesion supports the Prevent Strategy, British Values and SMSC in the classroom

**Price per session:** Governance Training SLA / £80

**Booking Information** 



# The Role of the Special Educational Needs and Disability Governor (SEND)

**Description:** The session will provide governors with a responsibility for SEND with

an overview of the role of the SENCo and how their role as SEND Governor supports the SENCo in implementing the SEND Code of

Practice.

**Audience:** All governors, trustees and members

Date Time

**Course:** 23 November 2021 2pm to 4pm

**Venue:** Bolton Science and Technology Centre

Presenter: Debbie Coburn, Director of School Improvement, Woodbridge Trust

**Objectives:** By the end of this session you will:

 Have an understanding of your role as a Governor with responsibility for SEND

• Have an overview of the SEND Code of Practice

**Price per session:** Governance Training SLA / £80

**Booking Information** 



## **Governors Role in Early Years**

**Description:** This session will support Governor's knowledge and understanding of

the Early Years Foundation Stage (EYFS).

**Audience:** All governors, trustees and members

Date Time

Course: 21 October 2021 2pm to 4pm

**Venue:** Bolton Science and Technology Centre

**Presenter:** Laura Wright, Early Years and Child Care Adviser

**Objectives:** By the end of this session you will have covered:

 The EYFS statutory framework and the requirements for learning and development, assessment and safeguarding and welfare requirements

- EYFS data tracking progress and evaluating attainment in the nursery and reception at your school
- What does EYFS quality provision look like?

**Price per session:** Governance Training SLA / £80

**Booking Information** 



## **PREVENT – online training**

**Description:** This is an online course available to all governors which is completely

free of charge. To access this training simply go to: www.elearning.prevent.homeoffice.gov.uk

Once logged on follow the online instructions. On completion of the training, which takes around 45 minutes there is a facility to print a

certificate.

**Audience:** All governors, trustees and members

Price per session: Both sessions are free of charge

**Booking Information** 



## Keeping Children Safe Level 1 – General Safeguarding

#### **Description:**

An online course of Level 1 Safeguarding is available to all governors completely free of charge. To access this training simply go to: www.boltoncc.ac.uk/boltoncouncil/login/index.php.

Please see the attached user guide which explains how to complete this training. (below)

#### Online Keeping Children Safe (Level 1) training guidance

The Level 1 safeguarding training has recently been remodelled, in partnership with Bolton College, and moved to a new website. This document is designed as a guide to get users set up and started.

The training is now hosted and maintained by the college on their Moodle site here: https://www.boltoncc.ac.uk/boltoncouncil/login/index.php

You'll be presented with following screen:





If this is your first time here, you'll need to create a new account.

Once you've clicked on this and entered your details, you'll receive an email.

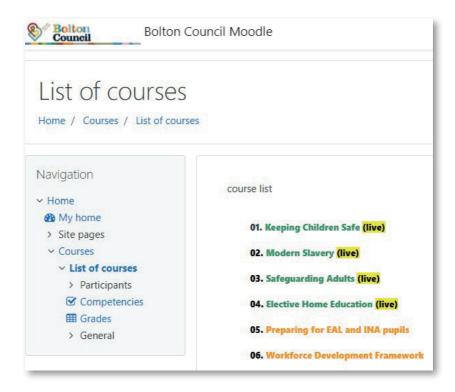
Please check your email and follow the instructions.

Note there are also FAQs here and contact details for support.

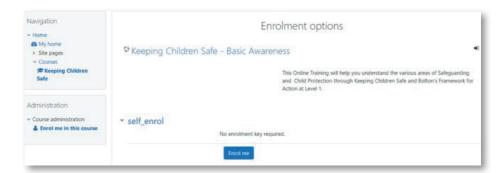
Once your account has been created and you've logged in, you will be taken to this page:



Select "Courses" and then choose "Keeping Children Safe".



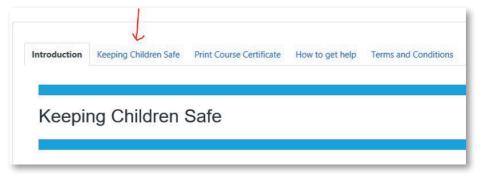
#### Click on 'Enrol Me'



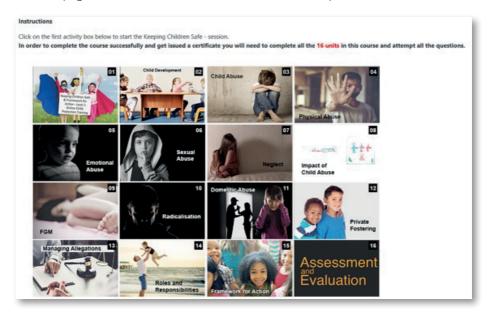


Click here and read the Introduction information.

Then click here to start the course.



You'll see a page like this. Please read the instructions and complete each of the 16 modules.





Once finished, you'll be able to access your certificate.

After completion, you can log in anytime and access the certificate from here.

Produced by Adam Austin (Bolton Council, Safeguarding in Education Administrator) and Angela Bogle (Headteacher at Mytham Primary School and Chair of "Staying Safe")





#### **Governance Services Team**

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